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Mr. Hian is a Wharton Fellow and an alumnus of Harvard University. He has authored three books and was quoted over 1000 times in the media. He delivered 100 speeches in 20 countries on 5 continents.

He served as Honorary Consul of Jamaica, Chairman of the Institute of Administrative Management, Chair of the UNESCO Leadership Council. He is the Founding Advisor to the Financial Planning Association of Indonesia. He has received three Master degrees in Finance Planning and Financial Services, two Bachelor degrees in Economics and Insurance. He has 13 professional qualifications.